# EMPLOYEES' RIGHTS UNDER FECA

**Terry Groves**

**AFGE**

# TO UNDERSTAND

- Entitlements associated with the claim
- Responsibilities when filing a claim
- The approperiate appeal procedure
- Employees’ Right to file a Claim

# FEDERAL WORKERS’BENEFIT

– 20CFR10.1 (a)

# RIGHT TO FILE A CLAIM

- 20CFR 10.100
- 20CFR 10.106(a)

# CLAIM FOR RECURRANCE OF INJURY

- 20CFR10.121(a)
- 20CFR10.208

# COMPENSATION FOR WAGE LOSS

- 20CFR10.1(b)
- 20CFR10.303

# COMPENSATION FOR PERMANENT IMPAIRMENT

- 20CFR10.1(b)
- 20CFR10.302
- 20CFR10.304

# COMPENSATION TO SURVIVORS

- 20CFR10.1(c)
- 20CFR10.5(b)
- 20CFR10.108
- 20CFR10.109
- 20CFR10.125
- 20CFR10.306

# CANNOT WAIVER RIGHT TO COMPENSATION

- 20CFR10.21

# BURIAL EXPENSES

- 20CFR10.1(c)
- 20CFR10.307

# CHOICE OF PHYSICIAN

- 20CFR10.401(b)
- 20CFR10.404

# MEDICAL REPORTS TO OWCP

- 20CFR10.104(c)
- 20CFR10.111

# MEDICAL SERVICES

- 20CFR10.10.1(b)
- 20CFR10.305
- 20CFR10.401(a)
- 20CFR10.409
- 20CFR10.412

# VOCATIONAL REHABILITATION

- 20CFR10.1.(b)

# CLAIMANTS REPRESENTATIVE

- 20CFR10.142 - 10.145

# CONTINUATION OF PAY (COP)

- 20CFR10.200 -10.209

# PRIMA FACIE MEDICAL EVIDENCE

- 20CFR10.204(1)

# BUY BACK OF LEAVE

- 20CFR10.310

# TIMELY PROCESSING BY AGENCY

- 20CFR10.102(a)

# TRUTHFUL CLAIM

- 20CFR10.23(c)

# AVAILABILITY OF FORMS

- 20CFR10.20(a)
- 20CFR10.402

# INFORMATION ON CLAIM

- 20CFR10.130

# CONFIDENTIALLY OF RECORDS

- 20CFR10.11

# ACCESS TO RECORDS

- 20CFR10.12(b)
- 20CFR10.102(e)

# RETURN TO WORK

- 20CFR10.123
- 20CFR10.124

# ALTERNATIVE POSITIONS

- 20CFR10.209

# THIRD PARTY CLAIMS

- 20CFR10.500 - 10.507

# APPEALS

- 20CFR10.130

# ORAL HEARINGS

- 20CFR10.131 - 137

# RECONSIDERATION

- 20CFR10.138(b)

# REVIEW OF THE WRITTEN RECORD

- 20CFR10.131

# ECAB - EMPLOYEE COMPENSATION APPEALS BOARD

- 20CFR10.139